



OR TZEDEK STAFF & INTERN POSITIONS

JCUA hires both full time program staff and part time interns for the Or Tzedek Teen Institute for Social Justice Summer Program. Through Or Tzedek, teens come together to build intentional Jewish social justice community, develop skills in organizing and advocacy, and take action on local racial and economic justice issues.

Or Tzedek goes beyond typical service-learning. Guided by JCUA's philosophy of change, Or Tzedek doesn't simply offer volunteer opportunities, but works in-depth with community organizations to explore and address root causes underlying each social justice issue. JCUA's long history of working in partnership with low-income communities and communities of color means that it has deep relationships with many of Chicago's community organizations, ensuring a meaningful experience for both students and the organizations with which they work. For more information about the Or Tzedek program, visit <https://jcua.org/youth-programming/teen-programs/or-tzedek>.

Required Qualifications of all staff & interns:

- Commitment to social and economic justice, human rights, and empowerment of low-income and minority communities through a Jewish lens
- Dedicated to fostering an inclusive and diverse Jewish community that celebrates similarity and difference
- Commitment to team-building and effective communication with teens & colleagues
- Experience working with youth, including facilitating team-building activities
- Ability to be innovative, flexible, and adaptable
- Have a sense of humor

Roles and Responsibilities of all staff and interns:

- Create safe spaces for education, discussion, exploration, and expression
- Guide participants in their social justice, personal, and Jewish journeys through Or Tzedek
- Take part in logistical aspects of the program, including organizing meals, equipment and program materials; driving participants to various locations around the city
- Participate in staff training prior to sessions (staff trainings are held for 1-2 days in the week before the session begins)

Full Time Program Staff Description:

- Staff are creative, energetic, well-organized self-starters

- Staff understand and are able to convey that systemic social change is about looking at root causes, and is not a “quick fix,” but rather a long-term process
- Staff have experience facilitating workshops and trainings on social justice topics
- Staff have experience building community with Jewish teens and developing relationships with organizations doing social justice work
- Staff facilitate discussions, organize and lead specific workshops during the program
- Staff live on site 24/7 during one or both program sessions (visit <https://jcua.org/youth-programming/teen-programs/or-tzedek> for session dates), together with all other staff and participants. They are comfortable eating kosher food and observing Shabbat.
- Staff have a valid driver’s license, and are comfortable driving a 12-passenger van.
- Staff are paid a stipend for each program session they work, commensurate with experience.

Part-time Intern Description:

- Interns typically have completed their sophomore year of college
- Interns work part time (~3 full days/week) in JCUA’s office, with some work done at the program site
- Interns have an interest in youth development and ideally some experience working with teens and/or working for social justice
- Interns are skilled in organization, time management, balancing multiple projects, and working in an office setting
- Interns oversee all logistics of the summer program including transportation & housing, preparing documents & supplies, communicating program information to families and handling social media
- Interns support program staff in leading programmatic pieces, planning fun activities and outings, and supervising teens
- Interns are unable to be paid by JCUA, but may receive payment or credit through their college or university

How to Apply: For either role, please send a resume and letter of interest detailing previous experience and desire to be a staff member or intern to Hannah Arwe at hannaharwe@jcua.org. Applications will be reviewed on a rolling basis until all positions are filled.