As we reflect on our accomplishments from 2019, we take great pride in JCUA’s flourishing impact as Chicago’s Jewish voice for social justice.

Our multiracial, multi-generational community is raising its voice with all of you – our leaders, members, donors and partners – to call for a world that embodies the Jewish values of equity and justice.

This call has guided JCUA since our founding in 1964. It is the call our ancestors have responded to throughout history. It is at the center of our vision for Chicago.

JCUA’s presence in the city is undeniable. We provide an instrumental vehicle for the Jewish community to translate values into action. We are outspoken and resolute, taking decisive stances on critical issues. We are a powerful and valuable coalition partner in fighting systemic racism and antisemitism.

This past year we invested more resources, time and capacity into strengthening our racial justice work. We increased staff resources for Kol Or, our Jews of Color Caucus, by hiring a dedicated organizer, and we bolstered member training and education on white supremacy, racial justice, and antisemitism.

JCUA members voted overwhelmingly to take on the historic Fair Tax campaign, which would create a progressive tax system in Illinois. As our state faces an escalating economic crisis due to the coronavirus pandemic, the Fair Tax will make our tax structure more equitable and generate millions of additional dollars each year for critical social services.

Our new year-long Or Tzedek Teen Internship program brought together its first cohort of 15 students from across Chicago, championing community organizing through a Jewish lens. In 2019, our revolving Community Ventures Loan Fund grew almost threefold, allowing JCUA to be an even more effective catalyst for affordable housing and economic development in our city.

Our Police Accountability and Immigration Justice work continued, advancing desperately needed civilian oversight and police accountability, and working to ensure that our city and state are welcoming places for immigrants and their families.

In this report you will see some of the goals and metrics we utilize to inform our work and track our successes. Thank you for your investment in JCUA and for helping to amplify our work. We appreciate you as a valued member of the JCUA family.

Thank you for pursuing justice with JCUA in 2019.

Judy Levey, Executive Director
Fred Reeves, Board President
Mission

JCUA is the Jewish voice for social justice in Chicago, combating poverty, racism, and antisemitism in partnership with the city’s diverse communities.

Vision

JCUA seeks to transform Chicago into an equitable city free of antisemitism, racism, and poverty by organizing the Jewish community as a powerful, leading voice for social justice.

Programs

JCUA brings a Jewish base to three program areas: issue-based campaigns, youth engagement and community investment. JCUA advances systemic change on a local level by mobilizing the Chicago Jewish community through an organizing model.
**Immigration Justice**

In 2019, JCUA’s Immigration Justice Committee brought a powerful voice to the fight for immigrant justice in Chicago and Illinois. We continued our work at the state-level with our partners at the Illinois Coalition for Immigrant and Refugee Rights and the Campaign for a Welcoming IL, while also building out our participation in two city-level campaigns: the campaign to remove the carve-outs from Chicago’s Welcoming City Ordinance, and the #EraseTheDatabase campaign.

- JCUA members worked with the Campaign for a Welcoming IL, traveling to Springfield five times and meeting in-district with eight target state legislators, to pass the Keep Illinois Families Together Act (KIFTA), the Private Detention Moratorium Act, and the Retaining Illinois Students and Equity (RISE) Act.
- In January, JCUA members launched our North Suburban Organizing Team, now a team of over 50 people, which worked with north suburban state legislators over the 2019 session to win our state-level victories.
- The Immigration Committee began close partnerships with Asian Americans Advancing Justice - Chicago and the Japanese American Service Committee, working with them to hold strategic meetings with target aldermen for our city-level campaigns and partnering to put on joint social and action preparation gatherings for local and federal work.

**Economic Justice**

In 2019, JCUA’s membership voted overwhelmingly to take on the campaign to pass the Illinois Fair Tax. In the 2020 election, voters will decide on a referendum to amend the Illinois constitution, which if passed would implement a progressive tax system that raises taxes on the highest three percent of earners while lowering or maintaining tax rates for the lowest 97 percent of earners.

- JCUA joined a coalition of dozens of community organizations across the state advocating for the passage of the Fair Tax ballot question.
- We developed a field plan for identifying 3,500 Illinois voters to pledge to vote “yes” for the Fair Tax.
- We began the work of mobilizing the JCUA membership in support of Fair Tax through monthly committee meetings and the work of reaching Illinois voters through online and in-person presentations, phone and text banking, and digital engagement.
- We approved five new loans that will create 269 units of affordable housing in the Humboldt Park, East Garfield, North Lawndale, and Pilsen neighborhoods. In addition, three loans were repaid, which allows us to recycle funds for new projects.
- The CVP loan fund increased by more than 25 percent with new investments totaling $155,000, including investments from Byline Bank, First Eagle Bank, and our newest institutional investor, Providence Bank and Trust. CVP investors renewed commitments totaling $70,000. The loan fund has now reached nearly $800,000.

**Community Development**

JCUA’s Community Ventures Program (CVP), which provides zero-interest loans for affordable housing and economic development, remains a unique philanthropic vehicle to engage in meaningful social investment that strengthens Chicago’s neighborhoods. We continue to play an active role in preserving and developing much needed affordable housing and supporting job growth throughout the city.

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**VOTE YES! FOR FAIR TAX**
**Police Accountability**

As black and brown communities in Chicago experience the worst effects of excessive police force, JCUA is continuing to push for crucial oversight and accountability mechanisms for Chicago police. In 2019, JCUA was instrumental in moving forward the Grassroots Alliance for Police Accountability (GAPA) legislation.

- JCUA members attended GAPA meetings with 10 Chicago alderpeople throughout the year and met with key stakeholders to move toward finalizing the GAPA ordinance, including the Consent Decree Monitor, District Advisory Council Chairs, the Deputy Mayor of Public Safety, and the Mayor.

- JCUA partnered with Mishkan, one of JCUA’s congregation partners, and other Jewish community partners to hold Police Accountability Shabbat dinners in 10 wards, reaching over 100 people.

- JCUA continued outreach and education efforts within the Jewish community around issues of policing and systemic racism.

**Civic Engagement**

In 2019, JCUA conducted Get-Out-The-Vote efforts for the municipal elections and compiled an aldermanic guide that presented candidates’ policy positions on key issues, such as erasing the Chicago Gang Database, supporting the GAPA ordinance for civilian oversight, and other critical issues. Before the election, we turned out more than 100 members to two mayoral forums alongside our partners.

**Youth Engagement**

JCUA is committed to empowering the next generation of Jewish leaders. In September 2019, JCUA launched the Or Tzedek Teen Community Organizing Internship, and we continued to lift up the power and voices of youth in our community.

- Twenty-three teens applied and 15 teens participated in Or Tzedek’s first Teen Community Organizing Internship cohort. During the program, they participated in JCUA’s grassroots organizing campaigns around police accountability, immigration justice, and economic justice.

- JCUA’s third annual cohort of the College-Aged Organizing Fellowship enrolled 12 students from six local universities.

- North Suburban teens worked to put together a cohort to participate in workshops on economic justice issues in Illinois and Chicago’s north suburbs.

**Kol Or**

JCUA’s Kol Or is a place for people who identify as Jews of Color to build community and play a central role in the direction of JCUA’s work. In 2019, we continued to grow the membership and impact of the Kol Or caucus. Kol Or planned and hosted JCUA’s second “Juneteenth Havdalah” to celebrate the black liberation from slavery in the United States and commit to continuing the work ahead. Nearly 100 people from across Chicago attended the event.
**Financials**

### Assets

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>2018</th>
<th>2019</th>
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<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$432,404</td>
<td>$533,606</td>
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<tr>
<td>Investments</td>
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<td>30,771</td>
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<td>Contributions receivable</td>
<td>180,089</td>
<td>60,716</td>
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<td>CVP notes receivable</td>
<td>300,000</td>
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<tr>
<td>Other notes receivable</td>
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<tr>
<td>Prepaid expenses</td>
<td>2,581</td>
<td>2,615</td>
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<td><strong>Total current assets</strong></td>
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<th>Property and Equipment</th>
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<td>Office equipment</td>
<td>879</td>
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<tr>
<td>Computer equipment</td>
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<td><strong>Less: accumulated depreciation</strong></td>
<td>14,981</td>
<td>15,436</td>
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<td><strong>Net property and equipment</strong></td>
<td>870</td>
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<tr>
<td><strong>Total other assets</strong></td>
<td>355,402</td>
<td>355,402</td>
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</table>

| **Total Assets**                    | $1,295,346 | $1,408,110 |

### Liabilities & Net Assets

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<thead>
<tr>
<th>Current Liabilities</th>
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<tbody>
<tr>
<td>Bank loan, current portion</td>
<td>$31,032</td>
<td>$32,136</td>
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<tr>
<td>Accounts payable and accrued expenses</td>
<td>25,126</td>
<td>28,679</td>
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<td><strong>Total current liabilities</strong></td>
<td>56,158</td>
<td>60,815</td>
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<tr>
<th>Long-Term</th>
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<tr>
<td>Bank loan, net of current portion</td>
<td>51,128</td>
<td>18,975</td>
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<tr>
<td>CVP loans payable</td>
<td>198,000</td>
<td>328,000</td>
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<td><strong>Total liabilities</strong></td>
<td>305,286</td>
<td>407,790</td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
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<tbody>
<tr>
<td>Without donor restrictions</td>
<td>365,222</td>
<td>696,298</td>
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<tr>
<td>With donor restrictions</td>
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<tr>
<td>Time or purpose restrictions</td>
<td>373,936</td>
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<td>Endowment</td>
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<td><strong>Total Net Assets</strong></td>
<td>990,060</td>
<td>1,000,320</td>
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</tbody>
</table>

| **Total Liabilities and Net Assets** | $1,295,346 | $1,408,110 |

### 2019 Public Support and Revenue

| Individual Contributions            | $472,842 |
| Corporations and foundation contributions | 151,130 |
| Program revenue                     | 44,179 |
| Investment income                   | (34,815) |
| Net revenues from special events    | 312,137 |
| **Total public support and revenue** | $1,017,361 |

### 2019 Expenses

| Program Services                    | $681,787 |
| Management and General              | 138,650 |
| Fundraising                         | 186,664 |
| **Total Expenses**                  | $1,007,101 |
## Major Supporters

### Visionary ($36,000+)
- Landau Family Foundation
- Lisa Moss and Andrew Bokor
- Polk Bros. Foundation
- Rothman Family Foundation
- Anonymous

### Champion ($25,000+)
- Kay Berkson and Sidney Hollander
- The Chicago Community Foundation
- Irving Harris Foundation
- Ted and Susan Oppenheimer
- Lou and Lya Dym Rosenblum
- Peggy and Paul Slater

### Partner ($18,000+)
- Hilary and Gidon Cohen
- Wieboldt Foundation
- Deb and Jeff Zaluda

### Influencer ($10,000+)
- The Bloch Family
- Sarah Henry Donor Advised Fund
- Highland Capital
- David Levinson and Kathy Kim
- Albert & Anne Mansfield Foundation
- Rabbi Rachel Mikva
- Mark Rosenberg
- Sylvia Neil
- Liz Rice and Matt Goldberg
- Sisyphus Supporting Foundation
- Walter S. Mander Foundation
- Anonymous

### Advocate ($3,600+)
- Michael Alter and Ellen Sachs
- Brandenburg Industrial Service Company
- Zac and Linda Braun
- CAIT Trust
- First Eagle Bank
- Linda and Leo Gordon
- Lizzie and David Graham
- Hawksbill Capital Management
- Horwood Marcus & Berk Chartered Jewish Federation of Metropolitan Chicago
- Howard Learner and Lauren Rosenthal
- Rabbi Andrea and Danny London
- Oppenchild Family Fund
- Michael and Sandra Perlow
- Rabbi Frederick and Lauren Reeves
- Lowell Sachnoff and Fay Clayton
- Andrew Schapiro and Tamar Newberger

### Leader ($1,800+)
- Richard and Andrea Amend
- Arlene Alpert Mehlman
- and David Mehlman
- Kelly Austin and Scott Hurwitz
- Marcia Bogolub and Phil Kaplan
- Sara Cantor Aye and George Aye
- Robert Cohn
- Lee Francis and Michelle Gittler
- Audrey Gale
- Patti and Melvin Gerbie
- Robert and Cheryl Gilhooley
- Leonard Goodman
- Kaplan Family Foundation
- Rhonda Kapp
- The Lehman-Stamm Family Fund
- Gary Lindon
- David and Janet Midgley
- Mike Rosenthal and Annice Moses
- Nikki and Fred Stein

### Supporter ($1,000+)
- Susan Adler and Ian Elfenbaum
- Bank of America Charitable Foundation
- Gene and Richard Bindler
- David Block and Susan Kaplan
- Ralph and Rona Brown
- Todd and Debbie Budnik
- Denise and Scott Davis
- Karyn and Rus Bass Ehler
- Sharon Feigon and Steve Bialer
- Rabbi Capers and Mary Funnye
- Martin and Peggy Friedman
- Kineret Jaffe and Mort Silverman
- Gelber Family Foundation
- Allen and Evi Goldberg
- Paige and Rabbi Megan GoldMarche
- Brad and Jill Gordon Foundation
- Fran and Robert Grossman
- Jay and Judy Heyman
- Janet and Richard Horwood
- Robert Kaplan and Dara Altshuler
- Ruth Krugly and Darryl Davidson
- Leo J. and Roslyn L. Krupp
- Family Foundation
- Richard Levey
- Arlene Levy and Michael Pelletier
- Paul Peterson and Yonit Hoffman
- Seth Radwell
- Lisa and Jeff Rosenberg
- Paul and Bettylu Saltzman
- Rabbi Isaac Serotta
- and Ceilanne Libber
- Mary Pat Slowey
- and Michael Frankenstein
- Marc and Barbara Slutsky
- Annette Turow
- Eli and Harley Ungar
- Judy Wise
- Frank White

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### Bridge Builder ($5,400+)
- Michael and Helen Arkes
- Peter and Lucy Ascoli
- The Jewish Social Justice Roundtable
- Noel Barnes
- Marguerite Casey Foundation
- Edward Chez and Camille DeFrank
- Abel and Judy Friedman
- Steve and Gerry Keen
- Joseph and Bessie Feinberg Foundation
JCUA Staff

Hannah Arwe
Manager of Youth Programs

Jackie Baldwin
Community Organizer

Marla Bramble
Associate Director and Director of Organizing

Jonathan Elbaz
Communications Manager

Brenda Grauer
Community Development Program Manager

Emily Isaacson
Avodah Organizer

Emma Kagan
Avodah Organizer

Jill Katz
Director of Development

Judy Levey
Executive Director

Mauricio Román
Development Associate

Anna Rubin
Community Organizer

Avra Shapiro
Community Organizer

Matt Teitelbaum
Development Associate

Mara Wolkoff
Manager of Youth Engagement

Hannah Wolod
Director of Communications

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Karyn Bass Ehler
Vice President

David Graham
Treasurer

Sara Cantor Aye
Secretary

*Jeff Zaluda
Immediate Past President

*Rabbi Robert J. Marx
Founder

*denotes past President

Kay Berkon
David Block
Zachary Braun
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Edward Chez
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David Feinberg
Rabbi Capers Funuye
Rabbi Megan GoldMarche
David Graham
Jesse Greenberg
Sidney Hollander

*Stephen Keen
David Levinson
Judson H. Miner
Michael Rosenthal
Gregory Rothman
Steve Rothschild
Irene Lehrer Sandalow
*Peggy Slater
Randi Stern
Rich Wallach
Cydney Wallace
Spencer Weber Waller

The JCUA Staff and Board of Directors lists include every person who was a staff member or Board member anytime during 2019.

To learn more about our programs, membership, events and more, please visit:
Web: jcua.org | Facebook: facebook.com/JCUAChicago | Twitter: @JCUA_News